



SIDRA YOUNG PROFESSIONALS TRAINING PROGRAM

The Sidra Young Professionals Training Program prepares Saudi nationals for a career in financial services. The 12-month rotational program provides you with practical training in areas essential to your success in the financial services industry: compliance, legal, investment operations, corporate finance, real estate, private equity and private debt.

In the course of your rotations, you will build strong management, interpersonal and technical skills, as well as being exposed to business-critical projects in a fast-paced, real-world environment at one of Saudi Arabia's leading Shariah-compliant financial services and investment companies.

1 YEAR

MAKING THE CHANGE YOU'VE LONG CONSIDERED

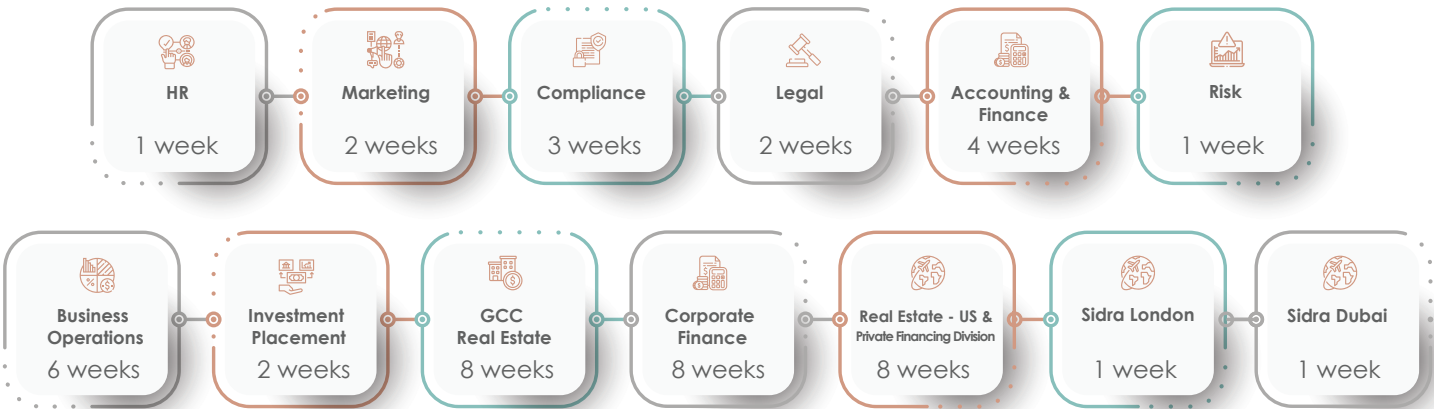
Whatever degree you have or wherever your passion lies, you will have the freedom to experience different rotations and projects, allowing you to discover which area of financial services you enjoy the most. You will also discover why Sidra is considered the employer of choice in Saudi Arabia's finance world. And if you're open to learning, pushing boundaries, and making the most of every opportunity, there is nothing stopping you from taking control of your career, and making the change you've long considered.

ROTATIONAL PLACEMENT SCHEME

Each program stream offers a rotational experience across different areas of the company. Each rotation is specifically designed to enable you to develop the skills vital to accelerating your professional development and growth.

During your rotations, you will participate in actual financial services projects, allowing you to build strong management, interpersonal and technical skills in the fast-paced real-world environment of financial management.

The program empowers you to seek new experiences and expand your personal and professional network through cross collaboration. You will have the opportunity to experience different areas of the business and to contribute to meaningful transformation projects that support our Group strategy.





A WORLD OF OPPORTUNITY AWAITS YOU AT SIDRA CAPITAL

As a member of the Young Professionals Training Program, you will interact with colleagues from departments across the company, allowing you to build an in-house professional network and to explore a variety of opportunities and future career paths. You will also reap the benefits of top-class mentoring via the Sidra Capital Mentorship Program.

Members of the Training Program are highly visible at Sidra Capital and interact regularly with leadership, from the Heads of Departments to the CEO.

The Training Program is used to identify high-performing individuals and often serves as a feeder into one of the company's many departments. Those who complete the one-year Training Program with distinction will be offered full time employment at Sidra Capital.

TRAINING IN A HIGH-ENERGY HIGH-PERFORMANCE CULTURE

Interns will be provided a personalized itinerary that will include training in financial analysis, Microsoft Office and general investment methodologies. All interns will also be expected to complete Capital Markets Exams CME 1 within the first 4 months of joining the program. Please note candidates are required to pass the exams on the first attempt and within a specified time frame. Those candidates who do not satisfy this requirement will be unable to continue in the program.

Who Can Apply

We seek applicants from a wide variety of academic backgrounds and are interested in speaking with degree-holders across all disciplines. In line with the demands of today's financial services industry, we want to attract a diverse range of people from various academic, social and regional backgrounds who will inspire and help us grow to meet the demands of the 21st century.



Must be a
Saudi National



Fresh graduate
- preferably
in finance



Minimum GPA of
4.5/5 or equivalent
in a completed
undergraduate
program



Must display an
interest in
financial services



Fluent Arabic and
English, written
and spoken

Discover Sidra Capital

Founded in 2009 and regulated by the Saudi Arabian Capital Market Authority (CMA), Sidra Capital is a Shari'ah compliant investment management firm that is headquartered in Jeddah, Saudi Arabia – with offices in Riyadh, London, Dubai, and Singapore. Since its founding, Sidra Capital has focused on global alternative investments in real estate, private finance, and private equity. In addition, Sidra Capital has adopted a prudent and responsible investment strategy that applies Environmental, Social, and Governance (ESG) principles and guidelines.

- CMA regulated / Established in 2009
- Headquartered in Saudi Arabia, Jeddah (with offices in Riyadh, London, Dubai and Singapore)
- Shari'ah compliant financial services company that specialises in alternative investments
- Focused on real estate, private finance and private equity
- Total Assets Under Management ("AUM") of c. SAR 13.1bn

Awards



“

This program helped me build the foundations of pursuing my career in investments. The Rotations between the four departments have given me exposure and knowledge in almost every aspect of an investment from beginning to end.

”

- Ibrahim Al-Hashimi



“

Being an intern in Sidra Capital was an absolutely great experience. As a Law graduate with limited knowledge on Real Estate and Capital Markets, I am grateful for the opportunity to learn more about it as it has widened my understanding on different areas.

”

- Hatoun Kattan



“

Sidra's internship program was an excellent experience. The program served as a stepping stone from university to the corporate world. While it was certainly rigorous, I believe that I have gained vast experience which has prepared me to succeed in competitive business environments.

”

- Rayan Abduljabbar



JOIN OUR DIVERSE TEAM OF TALENTED PROFESSIONALS

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Be part of Sidra's corporate culture, an environment that comprises the highest level of financial industry professionalism and encourages individual initiative and creativity.